

“Problem of Woman Harassment is a challenge to society.”

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Introduction:-

Sexual harassment in woman is considered as a stigma in society. The number incidents of sexual harassment is higher or lower in different countries and states, but the affects and reasons are same everywhere. Sexual harassment is woman's insult and shame. And because of it, the problem of security and health for woman arises.

Definition of Sexual Harassment:-

Any Person who insult the woman's chastity by speaking, shouting or by touching body or by showing obscene things is called sexual harassment.

Areas of sexual harassment:-

In every areas of social life, sexual harassment is taken place. Family, streets, highways, construction, public celebrations, party places, factories, public or private work places, educational area, religious places, etc. where men and women have possible communications, it happens. Geraldine Forbes mentioned the sexual harassment incidents which happened to woman workers, woman students, politicians, business women – working women, women protestors, etc.. There is a research going on to find the solution for the problem of sexual harassment. The Indian IPC Code of Sexual harassment is not enough to curb the nuisance. So the new ways are being researched.

Reasons behind sexual harassment of women:-

There are different reasons for women sexual harassment which are shown below,

- 1) Gender Discrimination.
- 2) Opposite sex attraction and attachment for difference.
- 3) Addiction to western culture
- 4) Higher marriage age
- 5) Sexually attractive clothes
- 6) Vulgar magazines
- 7) Communication channels
- 8) Many connecting areas

Effects of sexual harassment on women:-

Women's sexual harassment problem cause effects such as,

- 1) Complex effects on health
- 2) Loss of respect
- 3) Fear and security
- 4) Effect on woman's financial life.
- 5) Effect on the role of woman.

Ways to stop women's sexual harassments:-

With rising social awareness and gender, justice is being considered, the efforts towards getting protection against nuisances of the sexual harassments is also increasing day by day.

1) Actions to stop sexual harassment at workplace:-

Supreme court has issued some guidelines, announcements and rules/regulations to curb the working women's sexual harassment at government, semi government and private business or industrial institutions. Such actions are as follow,

- Safe working environment to woman at workplace.
- Private Institutions take actions as per law of industrial compensation guidelines.
- Rules to stop sexual harassment as well as by making disciplinary actions, by justifiable punishment against the guilty for breach of code.
- Action against the breach of codes and conduct of discipline.
- The victim woman of sexual harassment should have right to ask for transfer or have right to transfer the guilty.
- Department for registering the complaints of sexual harassment. Committee should be formed and head of the committee must be woman as well as more than half of the members should be women.
- Spreading awareness about Sexual harassment among working women as well as about her rights.
- If external person does any sexual harassment then concerned officer should help the victim to take action against the guilty.

These codes of conduct are bounded by law.

2) Actions to stop ragging at educational institutions:-

Following are the rules to stop the ragging of students at educational institutes.

- ❖ Student, who is involved in ragging, is liable to be terminated.
- ❖ Student, who is involved in ragging, is not referred for educational scholarship.
- ❖ Student, who is involved in ragging, will be refrained from taking any exams.
- ❖ Student, who is involved in ragging, won't get admission in any educational institutes.
- ❖ With institute's complaint, police can book the case against the student who is involved in ragging.

Responsibility to stop the incidents of ragging is of the concerned institute. If the institute failed to stop the incidents of ragging, there are following rules,

- Approval certificate of institute is liable to be revoked.
- Students' do not get any degree or diploma under that institute.
- Grant to the institute can be stopped by university.
- Grant by the channel of university can be stopped.
- Any punishment whichever is in the hand of university, is liable on concerned institute.

There are now different rules to curb the women's sexual harassment at work place or at educational institutes.

Conclusion:-

Women have to come forward to stop and to curb the menace of sexual harassment. There are laws by government but if woman does not take step, it won't stop. So not only woman but everyone have a need to be waked up.

Reference

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